

Equality, Diversity and Inclusion

A letter from the board of the West Coast Chapter of the PDA

Dear West Coast PDA Members,

We hope this note finds you and your loved ones safe and healthy. These are unusual and unprecedented times with nations coming together to face the health threat of COVID-19 and communities working to address racial inequality.

The West Coast Chapter of the PDA was founded 30 years ago with the mission of connecting people, science and regulation. To this original mission and with your renewed support, we are committed to play our part to create a better future by:

- Striving to honor the diversity that enriches our communities of professionals and the biopharmaceutical industry, as a whole, by reaching a diverse and broader mix of speakers and partners for our events to better serve our patrons
- Participating with our <u>SF Bay PDA Student Chapter</u>, the upcoming generation of professionals, in promoting equality and inclusion in science by allowing underrepresented minorities in STEM careers to advance to their full potential
- Celebrating the diversity of our <u>West Coast PDA Board of Directors</u> and membership, built on trust, respect, and pride

There is much more to be done; however, as a journey of a thousand miles begins with few initial steps, let's start now in building a more equitable and sustainable future for a diverse workforce to enhance innovation and further scientific advancement - no matter what color, creed, gender, sexual orientation, origin or position of our members.

We thank you for your continued support of the industry and this forum. We are a community that stands stronger together.

WCC PDA Board of Directors